Navigating the Waves of Charging Fees

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Angela Adto Tepper

AZA Luxury Travel – TEN Top Performer

Angela is very passionate about sharing her love of travel. Having journeyed to all seven continents, she has made many amazing memories by exploring the classic and exotic locations of our world. She takes an incredible amount of pride in giving clients a personalized travel experience, offering unparalleled service with impeccable attention to detail.

Angela is a Condé Nast 2023 Legacy Top Travel Specialist and has been for the past three years. She has been featured in Forbes, the NY Post, the Washington Post, National Geographic, Brides, and the ZOE Report. Aside from being a travel advisor, she leads yoga retreats as a certified RYT 500 yoga teacher to breathtaking destinations that she loves sharing with clients.





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- 1. Why do you feel some Advisors are anxious about charging fees? How do we overcome that mind set?
- 2. Is it ever possible to start charging fees with a client of long-standing?
- 3. Should I walk away from any new clients looking to negotiate my fees down to a lower amount?
- 4. Should my fees increase as my experience in travel grows?





Different Types of Fees

There are several different types of fees an advisor can choose to charge:

- Per service charge such as per air ticket or per hotel room
- Product specific fee such as the VIP 24/7 Package offered by TripArc
- A cancellation charge for cancelled services or itineraries
- A plan type fee determined by the number of itinerary options offered
- A specialty fee determined by the type of travel, i.e., honeymoon, large group, wedding, etc.
- A subscription service entitling the client to specific, set number of hours that you'll provide them throughout the year.





Qualities of a Trusted Advisor

- Well-traveled and shares educational experiences with clients and peers
- Connected to the industry with valuable contacts that improve the client experience
- Engaged in agency and supplier training to keep up on trends and products
- Embraces travel booking and communication technologies to improve client service and connectivity
- Empathetic and understanding of client needs, preferences, and motivations for travel
- Available and visible to clients and suppliers, responds quickly and supports travel needs in progress
- Financially savvy to provide best value and security of client's funds
- Seeks feedback and wisely actions complaints to improve future experience

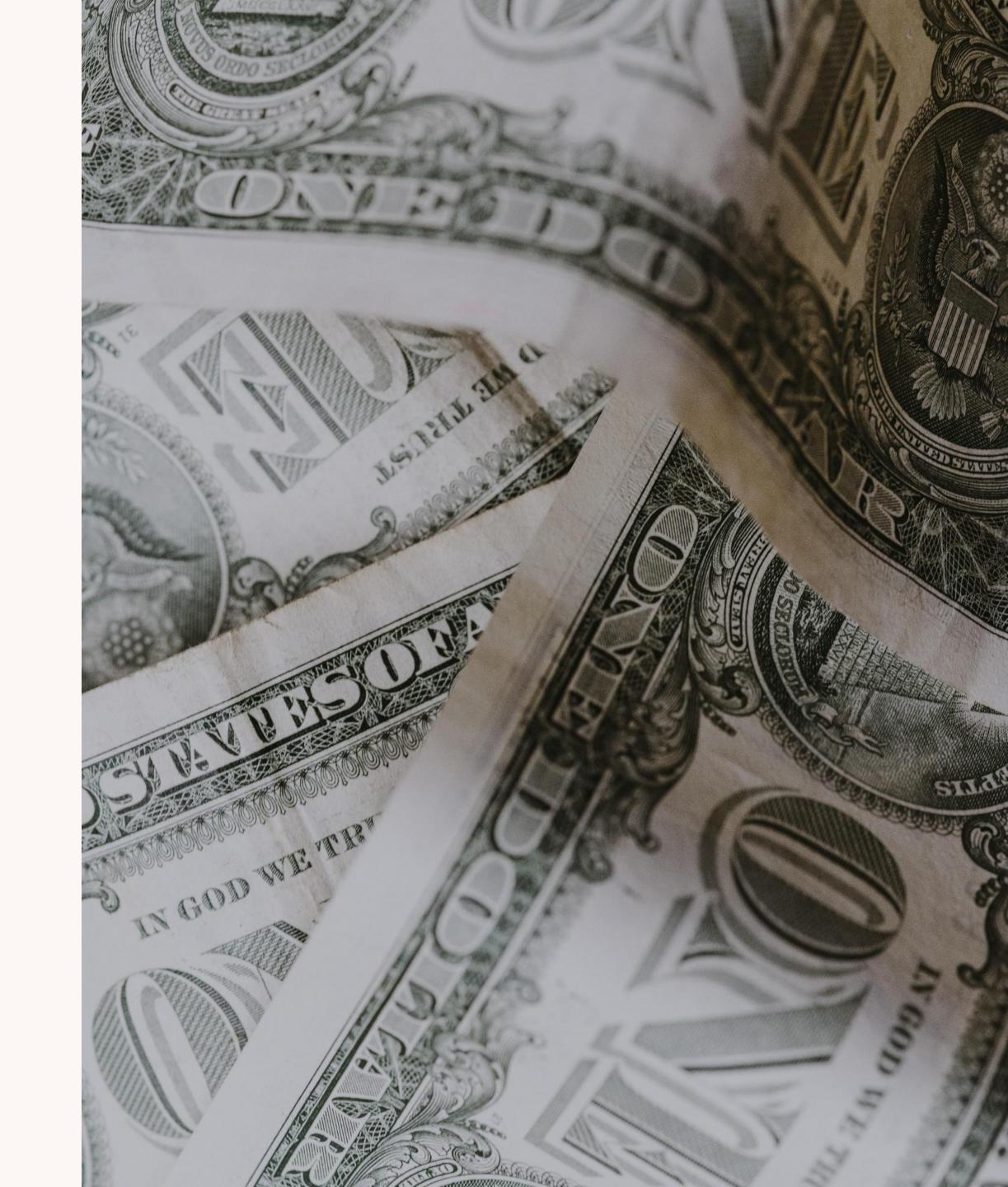




Realize Your Value!

Don't Work For Free!

- Years of Investment in learning, world travel, and business contacts are valuable and worth money
- Your relationships with suppliers and agency leverage makes client travel better
- Supplier commissions are not increasing, actual yields are shrinking. How else do you give yourself a raise?
- Time spent researching isn't compensated by suppliers, so you are working for free.
- Transactions such as air are skilled, time-consuming endeavors that include agent risk, so why ticket for free?





Talking to Clients About Fees

Do presume the client knows you aren't free: "You are probably wondering how we are compensated, so let me review that with you now."

Do consider a "plan to go" model: For some touchy clients, have a fee that isn't charged unless they don't go.

Do consider an upfront fee model: This is charged at the outset, covers all initial research time and isn't applied to the rest of the trip cost.

Do consider a cancellation fee: Especially for bookings where there is no commission protection. Add the fee into their insurance coverage.

Do always charge for transactions: Make a habit of fees on air and rail tickets. Consistency makes for comfort.

Do disclose fee: Adding them to wholesaler bookings without telling the client could bite you!

Do be flexible and kind: Maybe waive partial charges for multiple pax on same PNR. Maybe reward a client referral with a waived fee.





Talking to Clients About Fees

Don't be a toll collector: Fees to clients aren't punishment or compensation for low supplier commissions.

Don't be sorry: You don't **HAVE** to charge a fee; you are proud of your work and it's well worth it.

Don't be a cab driver: Unclear charges or a running meter create mistrust, best to set a fee and live with it.

Don't undercharge: \$25 for a \$3,000 air ticket or \$100 for an FIT doesn't speak to your value.

Don't change the rules: If you didn't charge a fee upfront, you lose trust asking later. Approach the subject early and clearly and confirm in writing.





Fee vs. Markup

What is the difference?

A fee is an upfront amount charged to the client for services rendered during the planning of or execution of travel. The client agrees to this fee prior to any quotes or itineraries offered and understands your terms and conditions for this fee.

A fee is also typically a separate line item on the statement or invoice presented to the client.

A markup is an amount added to the original cost of a service to increase your earning potential. A markup is not shown as a separate line item and can be charged in conjunction with a fee.





Travel Edge Network Suggested Fee Schedule

AIR	Domestic Air Fee	\$40/person
	International Air Fee	\$60/person
	Air Change Fee (exchanges, refunds, modifications)	\$35/person
CONSULTATION FEE BUNDLES	Basic Itinerary planning, a few interactions, straight forward	\$150/booking
	Standard Itinerary planning with a few options, 2-3 services, basic day by day	\$250/booking
	Full Service Multi-service trip planning, coordinate multiple flights, activities, dining, VIP, 24/7 support included	\$300/booking
	Specialty Honeymoon, birthdays, anniversaries, multi-generational, multi family members, intricate details, 24/7 support included	\$300/booking

Adding Fees in ADX





Service Fees Tab

Every single ADX reference has a tab dedicated to Service Fees where you can customize, add, or remove fees for the specific trip.

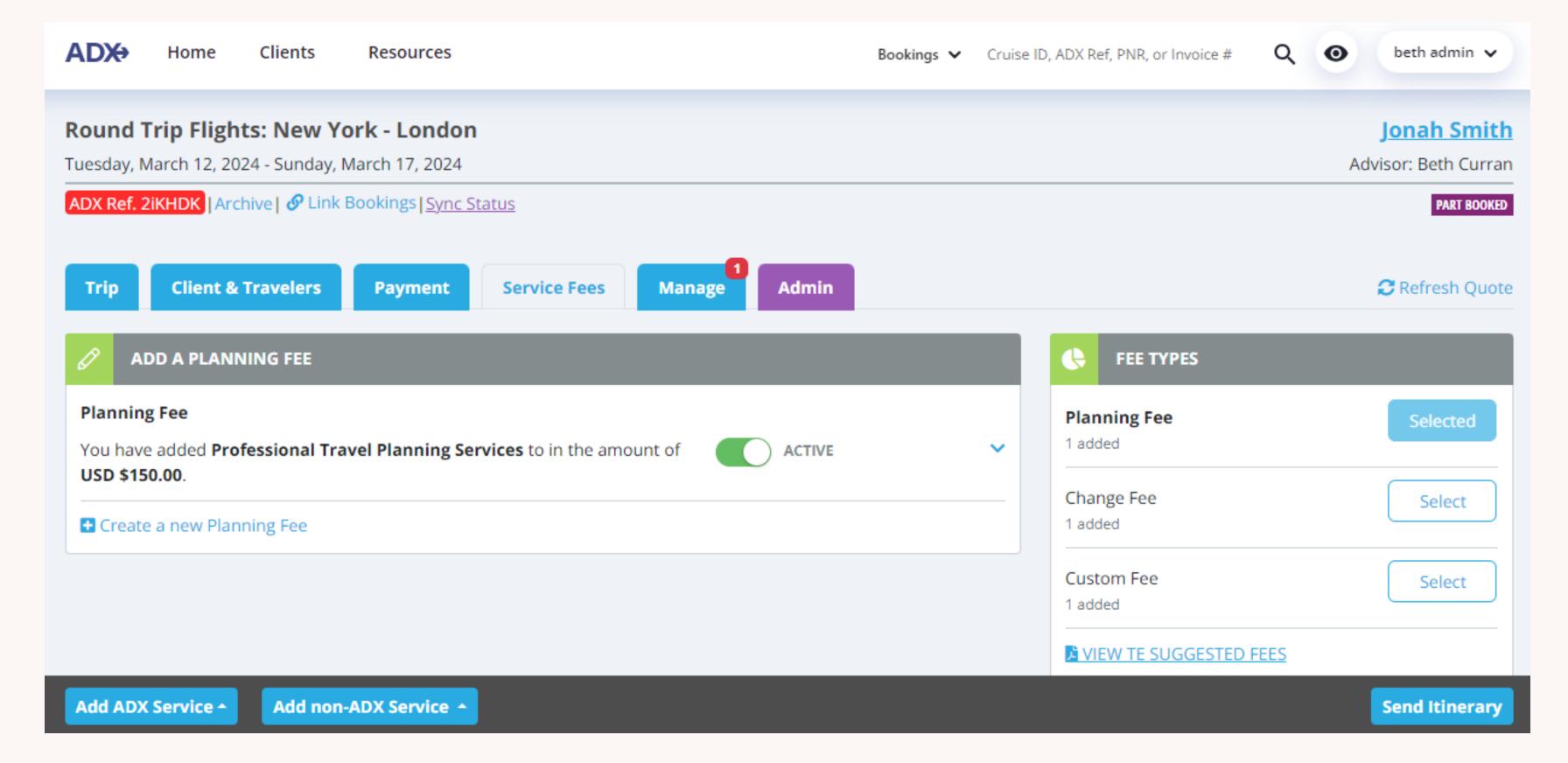
> **ADX** QO beth admin 🗸 Home Clients Resources **Round Trip Flights: New York - London** Jonah Smith Tuesday, March 12, 2024 - Sunday, March 17, 2024 Advisor: Beth Curran ADX Ref. 2iKHDK | Archive | & Link Bookings | Sync Status PART BOOKED Manage **Client & Travelers** C Refresh Quote Trip Payment **Service Fees** Trip Name **Dates** Round Trip Flights: New York - London 03/17/2024 Add details/notes ✓ 03/12/2024 All Services View by: 🔳 👱 Round-Trip New York to London Pename BOOKED Mar 12, 2024 - Mar 17, 2024 Ticket Flight Actions: Change Elights - Cancel Elights - Ask Air Support - Open PNP View - Seat Plan - Earo Pull Add non-ADX Service -Add ADX Service • Send Itinerary



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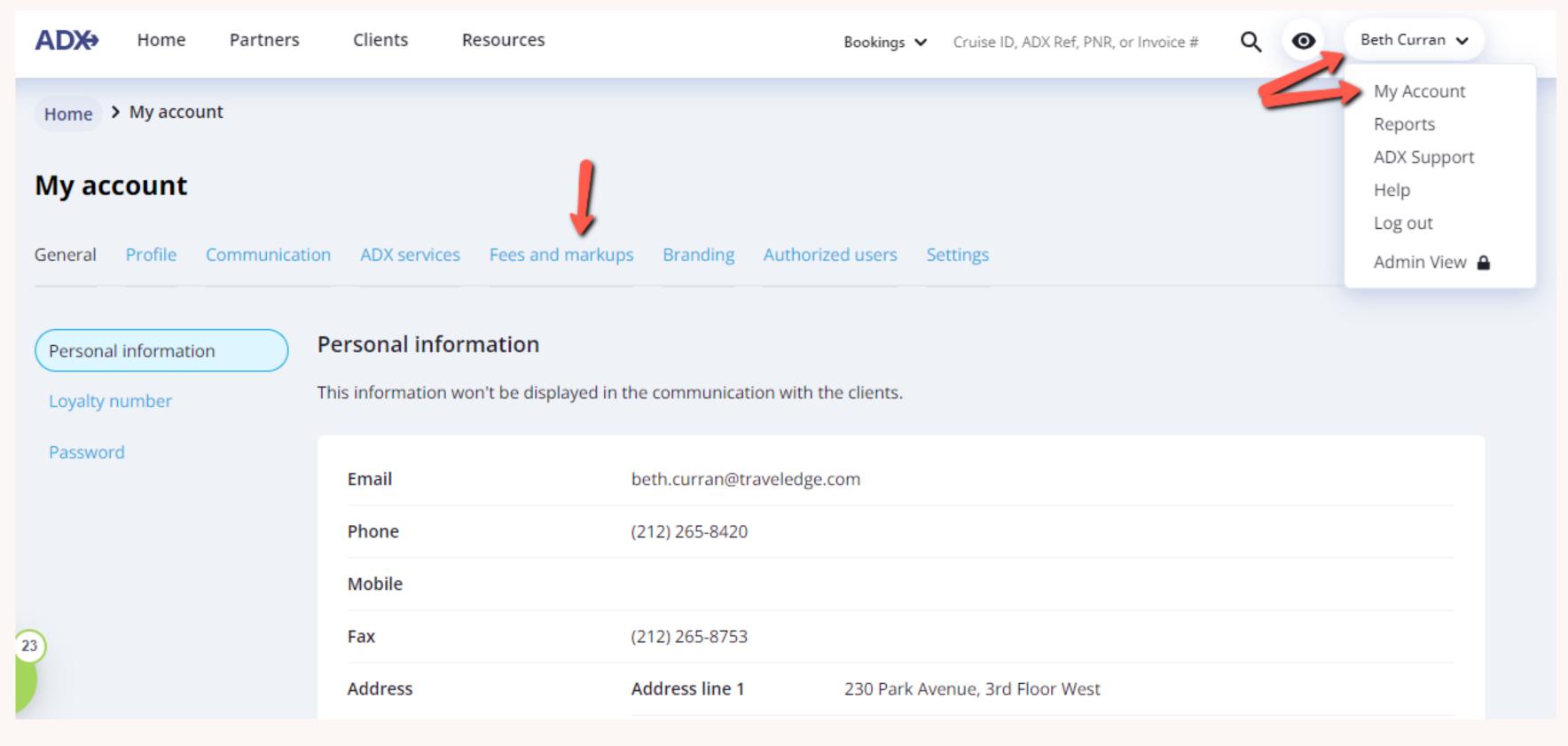
remove fees for the specific trip.





Setting Fee Templates in Profile

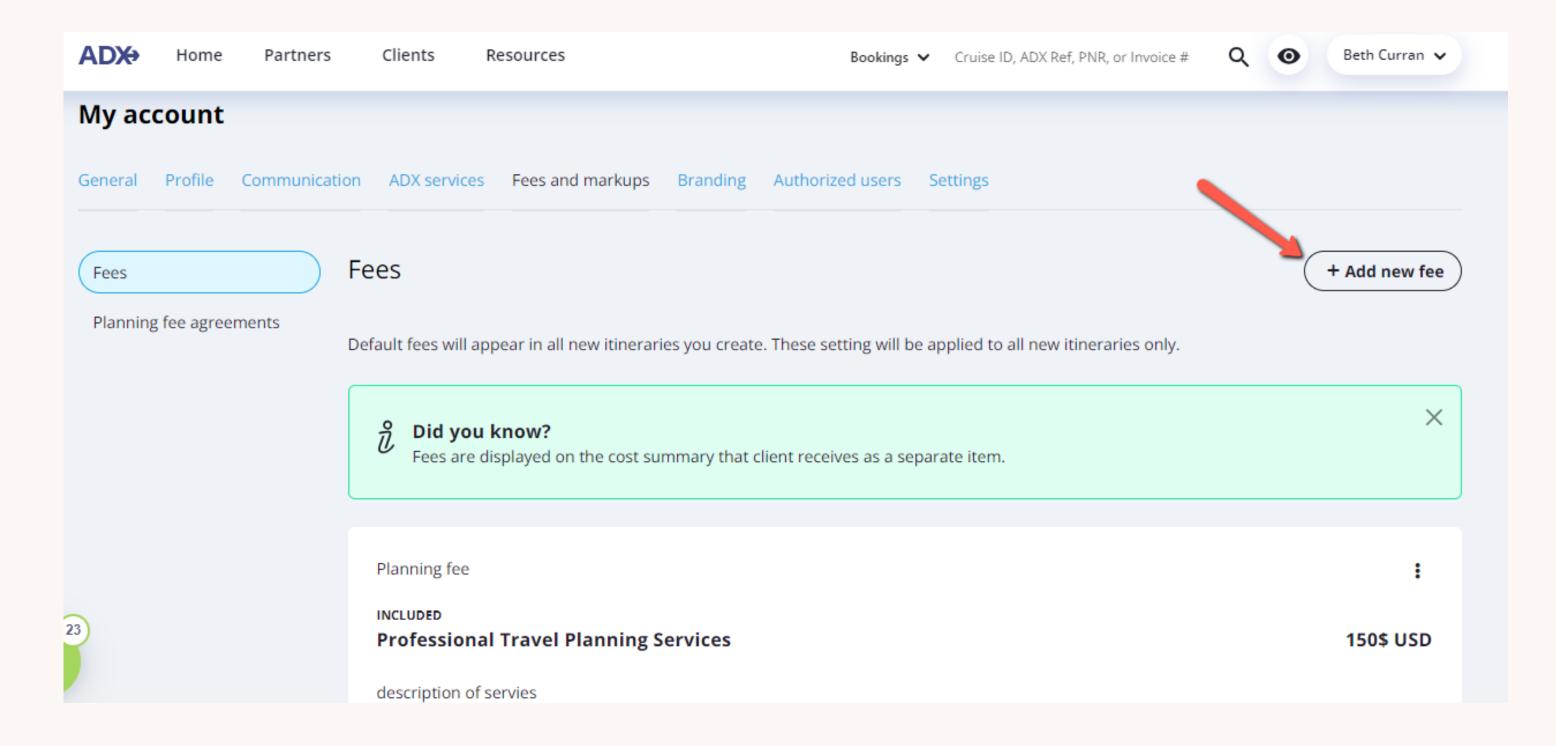
Advisors also have the option to set up default templates in the Fees & Markups section of "My Account".

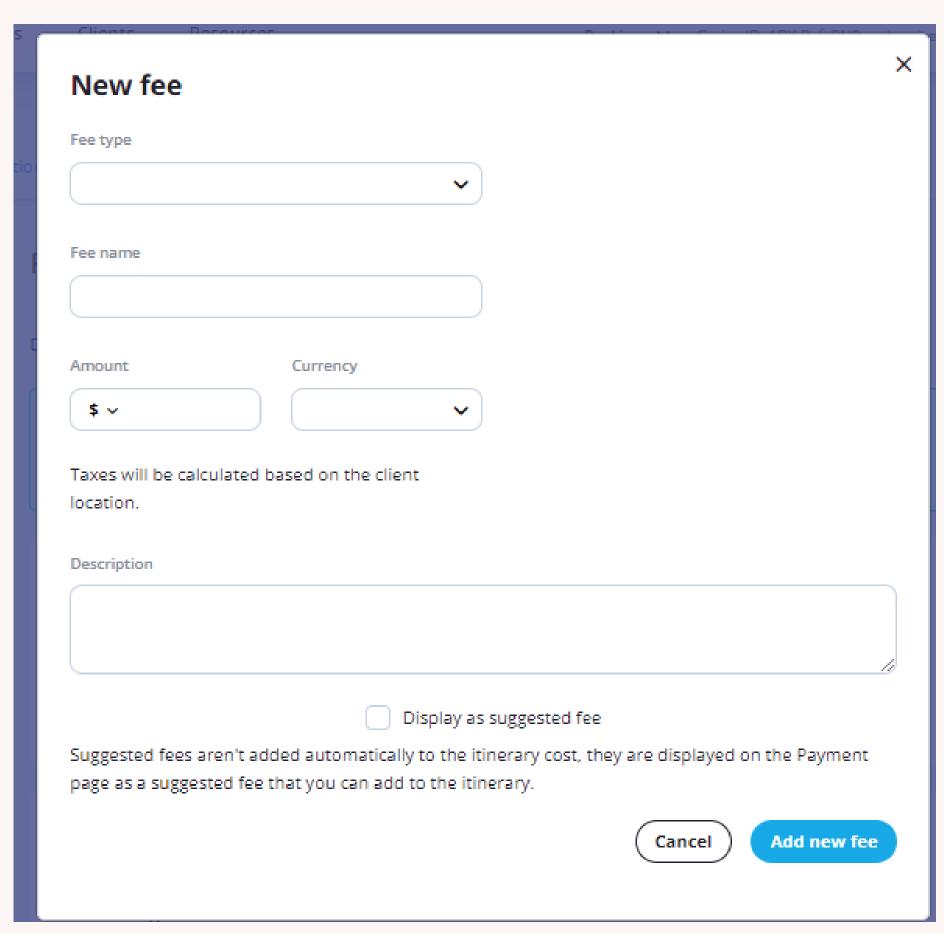




Setting Fee Templates in Profile

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Client Documents

Fees display as separate line items on invoices and in itinerary pricing tables.

Item	Cost	Taxes and Fees	Total Cost
Round-Trip New York to London	\$331.00 USD	\$652.70 USD	\$983.70 U8D
London's East End: Historic Pubs and Rebels -	\$705.55 USD	\$0.00 USD	\$705.55 USD
Private Walking Tour			
Travel Select Plan	\$270.00 USD	\$0.00 USD	\$270.00 USD
Professional Travel Planning Services	\$150.00 USD	\$0.00 USD	\$150.00 USD
Total	\$1,186.55 USD	\$652.70 USD	\$2,109.25 USD
Item	Cost	Taxes and Fees	Total Cost
DUKES LONDON	£1,660.00 GBP	£0.00 GBP	£1,660.00 GBP
Total	£1,660.00 GBP	£0.00 GBP	£1,660.00 GBP

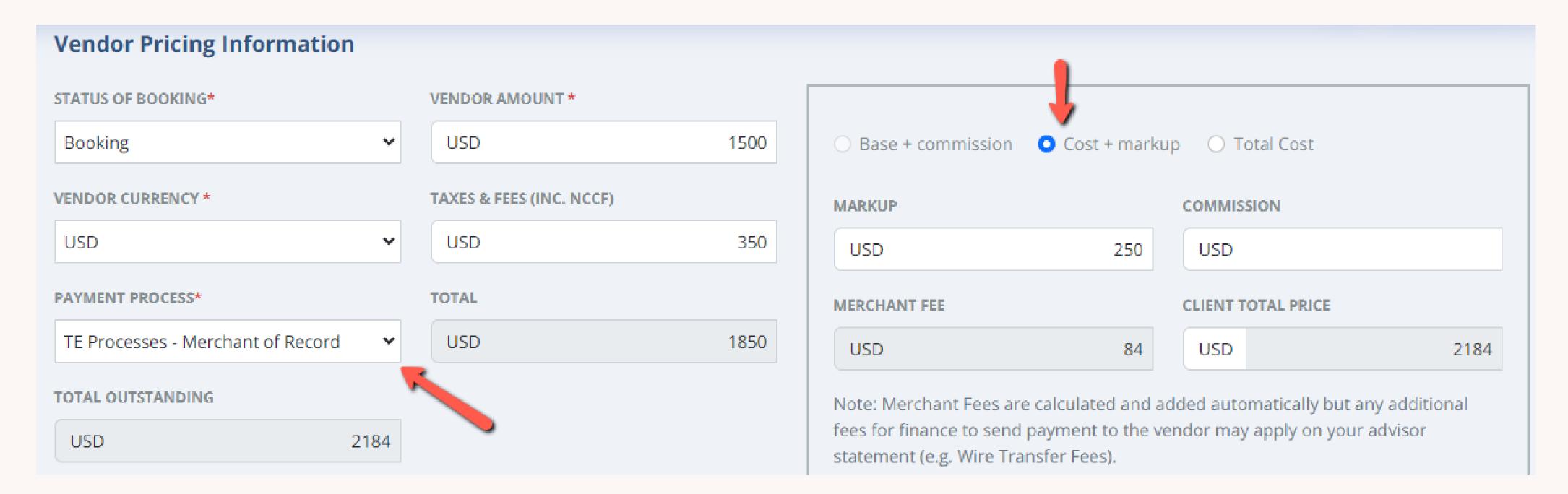
Adding Markup in ADX Today (Merchant of Record Invoice)





MoR Training Available

There is a very short <u>video</u> available in the Invoicing training course that exclusively covers utilizing the merchant of record invoicing tool.

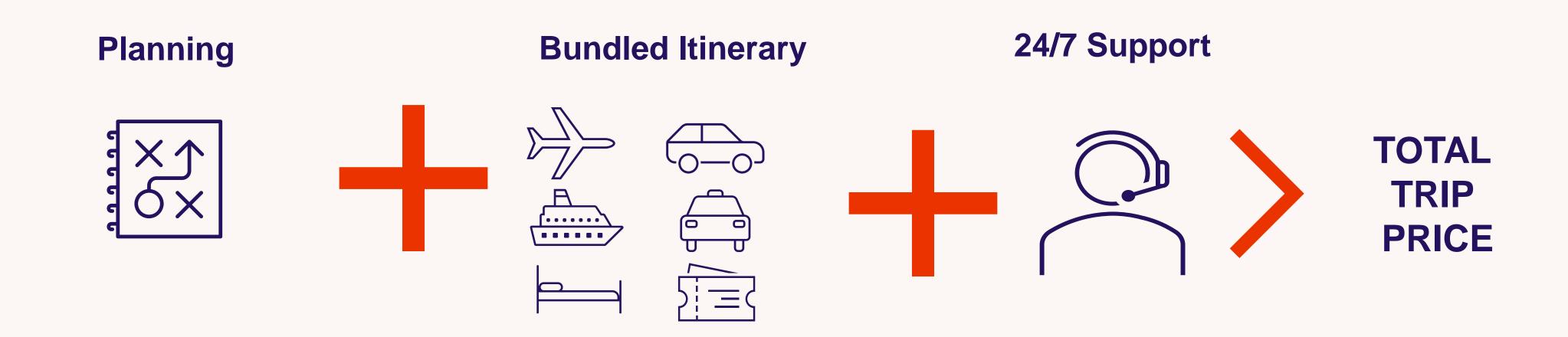


Introducing ADX PLUS



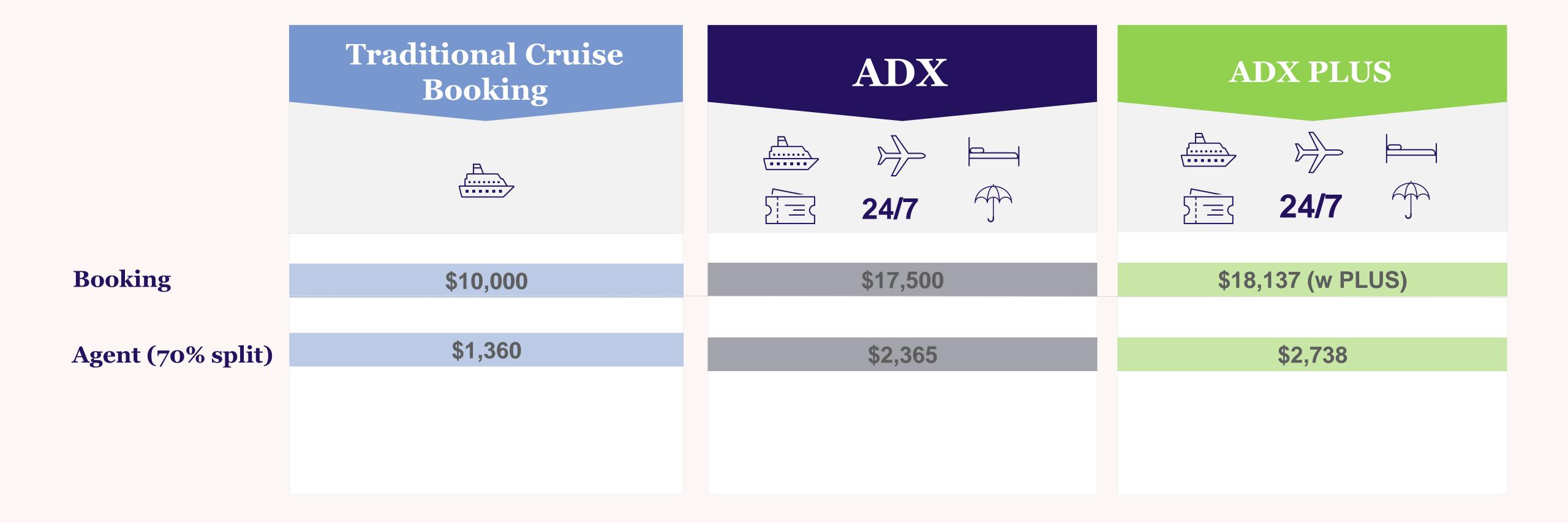


What is PLUS?





100% MORE COMMISSION DOUBLE THE PROFIT





BUILDING A STRONGER INDUSTRY TOGETHER



Questions?

